



## CAMAS JUNIOR BASEBALL

### **BOARD MEMBERS / COACHES / PARENT / PLAYER CODE OF CONDUCT**

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Camas Junior Baseball asks your cooperation in abiding by the rules and guidelines that players, coaches, umpires, and spectators are required to follow. These guidelines are set forth by Camas Junior Baseball. These have been adapted by Camas Junior Baseball for the safety and enjoyment of baseball and "In the Spirit of the Game".

In order to help us provide a fun and positive experience for everyone, we ask that you sign this agreement:

#### BEING POSITIVE

- Express support and encouragement for my child and his/her teammates as well as their opponents
- Attend as many games as possible
- Be a role model, not a critic; model appropriate behavior, poise and confidence
- Look upon opponents as friends involved in the same experience
- Accept the results of each game, do not make excuses
- Accept the goals, roles and achievements of your child
- Reward effort and positive behavior, not outcome
- Lead with character and by example
- Encourage multiple-sport participation
- Keep the game simple and fun
- Coach for the love of the game and the love of the ballplayer
- Encourage the development of all players on the team, regardless of their skill level and their impact on the team's win-loss record

#### RESPECT THE COACH

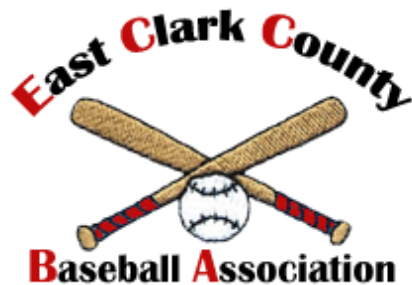
- Understand and accept that the coach and coaching staff have the final determination as to playing positions and playing time
- Support the coaches and understand that coaching in JBO requires an extraordinary commitment of time, energy, effort and devotion
- While general words of encouragement for players are encouraged, understand that any coaching or tactical instruction from parents during games or practices is NOT allowed under any circumstances
- Release your child to the coach and the team
- View the game with team goals in mind

#### RESPECT THE UMPIRES

- Give respect before, during and after the game to umpires
- Do not verbally criticize umpires under any circumstances
- Accept official decisions without anger, no matter how unfair they may seem
- Remember that the youth umpire you see officiating your game could be your son... act accordingly

#### RESPECT LEAGUE OFFICIALS

- Accept and understand that Camas Junior Baseball and baseball in general has rules and guidelines and all decisions are based on those rules and guidelines



- Recognize that members of the board of Camas Junior Baseball volunteer their time and efforts

#### BEING A GOOD SPORT

- Teach your child good sportsmanship toward the opposing team, coaches and parents
- Play the game for fun
- Put the team ahead of yourself in every situation
- Accept decisions made by those in authority
- Be accountable for your own actions

#### RECOGNIZE THE VALUE AND IMPORTANCE OF OUR VOLUNTEERS

- Respect for the property owned by the school district and property owned or leased by the City of Camas, as well as opposing team's locations. Police the area and assist with field preparation before and after games
- Respect coaches, umpires and league officials for giving their time and resources to provide recreational activities for your child
- Attend team meetings

#### CODE OF CONDUCT

Camas Junior Baseball requires a great commitment on the part of the board members, players, parents and coaches. The Camas Junior Baseball program stresses personal dedication, drive, and determination while teaching the participant to accept obligations to the group, teammates, and coaches.

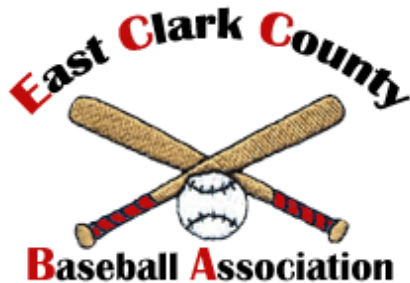
Participation in Camas Junior Baseball is a privilege for board members, coaches, players, and parents. Players, coaches, and parents are expected to be leaders on and off the field, and within the community.

This Code of Conduct is designed to establish reasonable, high standards for Board Members, players, coaches, and parents who wish to participate in CJB. This code is designed to help support the coaches, officials, players and parents in their effort to provide a positive learning experience.

Procedures for administering the Code of Conduct are consistent with the CJB By-laws, Tri-County Junior Baseball By-Laws and Junior Baseball Organization, Inc. Rules and Code of Conduct.

All CJB Board Members, players, parents and coaches participating in junior baseball shall abide by the following rules at all times during the regular season and post season play.

1. Board Members, players, coaches, parents, guardians, and/or legal custodians will agree in writing to abide by all rules and requirements set forth in this Code of Conduct, the rules of JBO and the Code of Conduct of JBO.
2. Board Members, players, parents, and coaches shall not possess, use, or transmit tobacco, alcohol, or illegal drugs of any kind during any CJB activity. Board Members, players, coaches, and parents who violate this will be ejected from the premises immediately and be subject to further disciplinary action.
3. Players and coaches are expected to attend all scheduled practices, meetings and games. If it becomes necessary to miss a practice or game, prior arrangements must be made with the coach.
4. An athlete who has had an injury requiring medical attention may not return to participation without presenting a physicians release note to the head coach. Coach must forward release to Coaches Rep.



5. Parents are not allowed in the dugout while their child's team is playing with the exception of injury to their child.
6. Players who missed school due to illness or who checked out of school due to illness may not participate in CJB activities that day.
7. CJB-owned equipment that is checked out to the player is his/her responsibility. Loss, damage, or misuse will be the financial responsibility of the player and parents. Players will not be allowed to participate in subsequent activities until such obligation has been taken care of. All fees must be paid in order for player to participate.
8. Coaches may establish guidelines for setting team goals, establishing standards, and maintaining positive relationships with players and parents (providing they do not conflict with CJB Guidelines and Code of Conduct).
9. All Board Members, coaches, players, parents, and spectators are responsible for conducting themselves in an appropriate manner on and off the field and around the playing area. Refrain from displays of poor sportsmanship, inappropriate language, and/or contact. Behave at all times and in all places consistent with the Code of Conduct.

#### DUE PROCESS for CJB CODE of CONDUCT VIOLATIONS

The Coach will address Player/Parent issues initially. If he cannot resolve the issue the Coach will contact the CJB Coaches Representative, who will attempt a resolution.

The CJB Coaches Representative shall initially address issues involving a Coach.

The CJB President shall initially address issues involving a Board Member.

A Board Member appointed by the Board of Directors shall handle issues involving the President.

All issues brought to the level of Coaches Rep., or higher, shall be reported to the CJB Board of Directors.

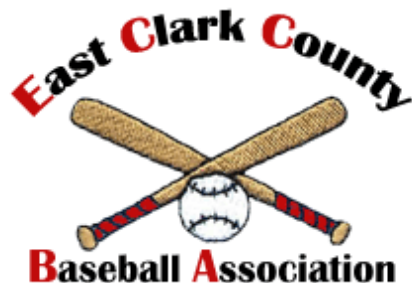
If the problem continues unresolved, the Head Coach or Board Member dealing with the situation may recommend further action against the offending party/parties to the CJB Board of Directors.

The Board shall determine what, if any, formal discipline is required regarding violations of the CJB Guidelines or Code of Conduct by any Board Member, player, coach, parent, or spectator.

At the request of the party to whom disciplinary action is taken, the Board shall conduct a hearing, with the involved parties given the opportunity to present their case in writing and or in person. Witnesses may be called to testify. Disciplinary action taken by the Board shall require a majority vote of the Board with the exception of a ban from participation for the remainder of the season or longer, which shall require a 2/3 vote.

The following exception shall apply:

Ejection of a parent or any spectator from a game by an umpire or league official or any altercation resulting in physical contact will result in immediate suspension of the involved party/parties from all CJB and JBO activities until a hearing can be convened. The Head Coach must contact the Coaches Representative within 24 hrs of the occurrence and a hearing convened as soon as all parties can be notified and a quorum of the board can be assembled.



I HAVE RECEIVED AND REVIEWED THE CODE OF CONDUCT FOR CAMAS JUNIOR BASEBALL. I ACCEPT THE CODE OF CONDUCT OF CAMAS JUNIOR BASEBALL AND AGREE TO BEHAVE AT ALL TIMES IN A MANNER CONSISTENT WITH ITS GUIDELINES. I ACCEPT THE RESULTANT CONSEQUENCES IF I, MY CHILD, OTHER MEMBER OF MY FAMILY OR MY GUESTS BEHAVE IMPROPERLY -- These consequences may include, but are not limited to: ejection of myself, my family members or guests from the field area, ejection of my player's coach or coaches, suspension or barring from attendance at games, practices and other activities, suspension of my player from the team, removal of my player from the team for the remainder of the season, lifetime ban from participation in Camas Junior Baseball, lifetime ban from participation in JBO, referral to legal action.

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(Board Member/Coach/Parent/Guardian signature)

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(date)

\_\_\_\_\_  
(Board Member/Coach/Parent/ Guardian signature)

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(date)